BOARD OF EDUCATION
LITTLE FALLS SCHOOL DISTRICT
LITTLE FALLS, NEW JERSEY

MINUTES

REGULAR MEETING: Tuesday, August 9, 2022 Agenda
Mr. Breitwieser called the meeting to order at 6:00PM

I. CALL TO ORDER

II. FLAG SALUTE

III. PUBLIC MEETING STATEMENT

In accordance with the provisions of the New Jersey Public Meetings Act, the Little Falls Board of Education has caused notice of this meeting by notifying the Board's official newspaper, the local parent-teacher associations, and posting same on the Community Bulletin Board and the District's Website.

IV. ROLL CALL
Board Members Present: Mr. Breitwieser, Dr. Capizzi, Mr. Miraglia, Mr. Murphy, Mr. Russo and Mrs. Verdi,

Board Members Absent: Mrs. Kribs, Mr. DeMarco, and Mr. Jandoli

Also Present- Mrs. Melissa Sanzari-Stevens Business Administrator/Board Secretary And Mrs. Tracey Marinelli, Superintendent

V. CORRESPONDENCE - None

VI. MINUTES

On motion of Dr. Capizzi and seconded by Mr. Russo the following motions were offered for approval.

1. APPROVAL OF MINUTES
MOVE that the Little Falls Board of Education approve the Minutes of the following meetings.
   1. Regular Meeting- June 21, 2022
   2. Executive Meeting- June 21, 2022
   3. Special Meeting- Superintendent Evaluation- June 21, 2022

AYES: 6
NAYES: 0
ABSENT: 3

VII. OPEN MEETING TO THE PUBLIC – (**Limited to Agenda Items Only**)
On motion of Mr. Russo and seconded by Mr. Murphy, the meeting was opened for public comment.
Since no, one wished to be heard,

On motion of Mr. Murphy and seconded by Mr. Russo moved that the Little Falls Board of Education close the meeting to the public.
AYES: 6
ABSENT: 3
NAYES: 0

VIII. PRESENTATION- None

IX. REPORTS

A. PRESIDENT'S REPORT
Mr. Breitwieser stated that he is looking forward to a wonderful school year!

B. SUPERINTENDENT OF SCHOOLS (Mrs. Tracey L. Marinelli)

1. Superintendent's Report.
Mrs. Marinelli advised the Board of the following:

- All mandatory drill have been performed in both schools for our extended school year classes
- August 31st is the first day for staff. Staff will be in service followed by a Bee-Bee Que staff luncheon
- Grades kindergarten, third , and fifth open house's will be different this year

(Exhibit A)

On motion of Mr. Russo and seconded by Dr. Capizzi the following motions were offered for approval.

BE IT RESOLVED, that the Little Falls Board of Education affirms the Superintendent's decision in HIB investigations Sc1-011-05-19-22-LFD-015 and Sc3-004-05-26-22-LFD-016, Sc1-012-04-29-22LFD-017and for the reason set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to affect students' parents.

AYES: 6
ABSENT: 3
NAYES: 0

C. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT-(Melissa Sanzari-Stevens)
Mrs. Stevens advised the Board of the following:

- PSE&G has completed all HVAC work in all three schools
- Boilers in School #3 have been completed- Boilers in school #2 has been rescheduled to November and School #1 boilers to be rescheduled for spring of 2023

- School Boards has reached out asking all districts to pass a resolution opposing the increase of the State Health Benefit Rates
- August 1st was the start of the new State Health Benefits
- Subscription bussing applications have gone out. Due to lack of interest we have cut the routes back

D. FINANCE & INSURANCE COMMITTEE (Mrs. Diana Kribs)
On motion of Dr. Capizzi and seconded by Mr. Russo, the following motions were offered for approval.

1. PRESENTATION OF BILLS:
RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, move that the Little Falls Board of Education approve the list of bills dated August 9, 2022, Warrant No.'s # 28491 thru #28611(voided & recut #28345, 28348, &28510 (Current Account) totaling $;1,058,593.83 , Warrant No. # 1243-1246(Cafeteria Account) totaling $28,369.26, and Warrant No. # 1011 (Before and After Care Account) totaling $178.42 be paid if, properly sworn to and funds are available in accordance with Board of Education Policy and to be appended to the minutes of this meeting. The School Business Administrator/Board Secretary, in accordance with N.J.A.C. 6A:23-2.11I3, certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a) and the Board of Education, in accordance with N.J.A.C. 6A:23-2.11(c)4, certifies that after review of the Board Secretary's & Treasurer's --monthly financial reports that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b). Further, the Board of Education and the Business Administrator/Board Secretary certify that major accounts/fund balances have not been over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
(Exhibit B)

2. TRANSFERS – JUNE 2022
RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, move that the Little Falls Board of Education authorize the School Business Administrator/Board Secretary's action of making transfers prior to the Board Meeting as per the attached June 30, 2022 Transfer Report.
(Exhibit B-1)

3. COUNTY TRANSFER REPORT – JUNE 2022
RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, move that the Little Falls Board of Education approve the Monthly Report of County Transfers for June 2020.
(Exhibit B-2)

4. TREASURER AND SECRETARY'S REPORTS – JUNE 30, 2022
RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary, moved that the Little Falls Board of Education accept the Treasurer and Secretary's Reports for the month ending June 30, 2022.
(Exhibit C)

5. ACCEPTANCE OF DONATIONS

As per the recommendation of the Superintendent moved that the Little Falls Board of Education accept, pursuant to Board of Education Policy #7230, "Gifts, Grants and Donations,"

A. Check # 1792	$500.00 8th Grade Student activities	Little Falls School #1 PTSA
B. Check # 42856	$500.00 Donation for the Junior Municipal Alliance	Township of Little Falls
C. Check #1207	$6,655.00 Spring Grants	Little Falls Education Foundation

6. RESCIND APPROVAL OF OUT OF DISTRICT PLACEMENTS

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education rescind the following out of district placement and extraordinary services for student 2002380 at Windsor Learning Center for the 2022-2023 School Year in the amount of $70,350.00.

7. APPROVAL OF OUT OF DISTRICT PLACEMENTS

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following out of district placement and extraordinary services for student 2002380 at Windsor Learning Center for the 2022-2023 School Year in the amount of $60,300.00.

8. APPROVAL OF OUT OF DISTRICT PLACEMENTS

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following out of district placement and extraordinary services for student 2002121 at Academy 360 for the 2022-2023 School Year in the amount of $124,025.00. (Exhibit D)

9. APPROVAL OF TRANSPORTATION CONTRACT- TRANS-ED 22-23

RECOMMENDED ACTION by the Superintendent, move that the Little Falls Board of Education approve the contract with Trans-Ed of Paterson, NJ, NJ for the 2022-2023 School Year as follows:

Route	School	Route Cost Per Day
2A	Sch#1	$ 350.00
YLW	Sch#2	$ 350.00
5B-Green	Sch#3	$ 400.00

Said contract for approximately 180 days. Total approximate cost of $198,000.00.

10. ACCEPTANCE OF NORTHERN REGION EDUCATIONAL SERVICES COMMISSION TRANSPORTATION SERVICES AGREEMENT-22-23 SY
RECOMMENDED ACTION by the Superintendent, in consultation with the School Business Administrator/Board Secretary move that the Little Falls Board of Education accept the Northern Region Educational Services commission transportation services agreement for the 2022-2023 extended school year.

Route#	School	Contractor	# Of Students	Est. Cost Per Route (Incl.Surcharge)	Start Date
2502	Academy 360-Lower School	Jersey Kids Transportation	1	$3,820.67 + $152.83	7/5/2022-8/3/2022
2546	Lakeview Learning	Jersey Kids Transportation	1	$11,136.60 + $445.47	7/6/2022-8/17/2022
2626	Windsor Learning Center	Jersey Kids Transportation	1	$14,700.00 + $588.00	7/5/2022-8/15/2022

Mrs. Marinelli commented that the donation on motion #5 from the Little Falls Education Foundation.

AYES: 6
ABSENT: 3
NAYES: 0

E. EDUCATION COMMITTEE (Dr. Rachel Capizzi)
On motion of Dr. Capizzi and seconded by Mr. Russo, the following motions were offered for approval.

1. APPROVE/RATIFY ACCEPTANCE OF NEW SUBSTITUTES
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following new substitute applicants all substitutes have filed Federal Form I-9, and are in possession of acceptable clearance pursuant to N.J.S.A. 18A:6-7.1/18A:39-10.1/18A:6-4.14

Siham Aboulhassane – Substitute Nurse
Mercedes Vargas

2. APPROVAL OF START AND END TIMES
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following start and end times for the following schools:
SCHOOL #1
Entry Bell: 8:20AM
Start Time: 8:28 AM
End Time: 2:57 PM

SINGLE SESSION/EARLY DISMISSAL
Start Time: 8:28 AM
End Time: 12:47 PM

DELAYED OPENING
Start Time: 9:58 AM
End Time: 2:57 PM

SCHOOL #2
KINDERGARTEN - 2ND GRADE
Start Time: 9:00 AM
End Time: 3:20 PM
Rolling Drop Off 8:40 AM

Pre-K AM
Start Time: 9:00AM
End Time: 11:30AM

DELAYED OPENING
Start Time: 10:30 AM
End Time: 3:20 PM

Pre-K PM
Start Time: 12:50PM
End Time: 3:20PM

SCHEDULED SINGLE SESSION
Start Time: 9:00 AM
End Time: 1:20 PM

ON SINGLE SESSION DAYS
Pre-K AM
Start Time: 9:00AM
End Time: 11:00AM

Pre-K PM
Start Time: 11:20AM
End Time: 1:20 PM

UNSCHEDULED EARLY SINGLE SESSION DAYS
AM Pre-K will be 9:00AM-11:30AM
THERE WILL BE NO PM PRE-K

DELAYED OPENINGS there will be NO AM Pre-K – PM Pre-K will be 12:50PM-3:20 PM

SCHOOL #3
Start Time: 8:45 AM
End Time: 3:05 PM
Rolling Drop Off: 8:30

SINGLE SESSION/EARLY DISMISSAL
Start Time: 8:45 AM
End Time: 1:05 PM

DELAYED OPENING
Start Time: 10:15 AM
End Time: 3:05 PM

3. APPROVAL OF THE HORNET PRIDE GUIDE FOR THE 2022-2023
RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education approve The Hornet Pride Guide for the 2022-2023 school year.

4. APPROVAL OF THE PARENT HANDBOOK FOR THE 2022-2023
RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education, approve The Parent Handbook for the 2022-2023 school year.

5. APPROVAL OF DISTRICT PROFESSIONAL DEVELOPMENT PLAN
RECOMMENDED ACTION of the Superintendent move that the Little Falls Board of Education approve the electronic submittal of the District Professional Development Plan Statement of Assurance for the 2022-2023 school year to the County Office.

6. DISTRICT CURRICULUM RE-ADOPTION
MOVE that the Little Falls School District Board of Education approve the re-adoption of all District Curriculum.

7. DISTRICT CURRICULUM ADOPTION
MOVE that the Little Falls School District Board of Education approve the adoption of the following-K- 8th grade curriculum:

Social Studies
World Language
Visual and Performing Arts
Health and Physical Education
21st Century Skills
Computer Science and Design Thinking Skills

8. APPROVAL OF BEFORE AND AFTERCARE PROGRAM- THE HIVE -TUITION FOR THE 2022-2023 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the HIVE, Before and After School program tuition rate in the amount of $300.00 monthly, for After Care, with a ten percent discount for each sibling, Before Care will be at a rate of $60.00 per month. Both programs to follow the 2022-2023 school calendar and schedule.

9. APPROVAL OF DISTRICT GOALS
RECOMMENDED ACTION by the Superintendent approve the district goals for School #1, School #2, School #3, and the district. (Exhibit E)

10. APPROVAL OF PVHS STUDENT INTERNSHIP 22-23 SY
MOVE that the Little Falls Board of Education approve the partnership between Little Falls School #2 and Passaic Valley Regional High School Early Childhood Student Internship Program for the 2022 - 2023 School Year.

11. APPROVAL OF SCHOOL TRIPS -22/23 SY

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following field trips: (Exhibit F)

12. APPROVAL OF GRAND CANYON UNIVERSITY STUDENT TEACHER INTERNSHIP FALL 2022/2023 SEMESTER

As per the recommendation of the Superintendent moved that the Little Falls Board of Education approve student teacher internship for the following Grand Canyon University Student for the fall semester 2022-2023.

Karina Oscar

Mrs. Verdi inquired about the start and end times.

AYES: 6
ABSENT: 3
NAYES: 0

F. REPAIRS & MAINTENANCE/BUILDING & GROUNDS COMMITTEE
(Mr. Michael Russo)

On motion of Mr. Russo and seconded by Mr. Murphy, the following motions were offered for approval.

1. DISPOSAL OF TECH EQUIPMENT

RESOLVED, to approve the disposal of the following equipment through UPCYCLE LLC.

(Exhibit G)

2. USE OF FACILITIES BY OUTSIDE ORGANIZATIONS

RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the use of district facilities by the following community groups who have filed the proper application form and have submitted proof of necessary insurance coverage:

School #2

Date	Event	Location and Time	Requested By:
9/17/2022	Marching Band Competition	Parking Lot 3:00pm-10:00pm	Passaic Valley High School

AYES: 6
ABSENT: 3
NAYES: 0

G. PERSONNEL/NEGOTIATIONS COMMITTEE (Mrs. Lauren Verdi)
On motion of Mrs. Verdi and seconded by Dr. Capizzi, the following motions were offered for approval.

1. APPROVAL OF TRAVEL/CONFERENCE EXPENSES
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve travel/conference expenses as noted for the following district employees/board members: (Exhibit H)

2. GRANTING OF TENURE
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education grant tenure to the following teachers, effective September 1, 2022.

Matthew Schmidt- School # 1 Teacher
Lauren Campbell-School # 1 Teacher
Tiffany Studzinski-School # 1 Teacher
Kristina Cusmano-School # 2 Teacher

3. APPROVE /RATIFY CHILD STUDY TEAM SUMMER EVALUATIONS
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the following child study team evaluations to be conducted during July and August. Salaries for Child Study Team members are as follows:

Speech Therapist
Elana Schechter - Not to exceed 40 hours @ contracted rate

General Education CST Meeting/Summer Testing
Kelly Pikaard - Not to exceed 13 Hours@ contracted rate

Special Education CST Meeting/Summer Testing
Felicaia Hartman – Not to exceed 13 Hours @ contracted rate
Irina Carroll – Not to exceed 13 Hours @ contracted rate

4. APPROVE/RATIFY THRIVE FROM THE HIVE SUMMER STAFF
RECOMMENDED ACTION by the Superintendent, move that the Little Falls Board of Education approve the following staff list for Thrive From The Hive Summer Program. Program at a rate of $52.00 per hour for certified staff.

Teachers- Not to Exceed 90 hours
Katrina Lanza

5. RESCIND APPOINTMENT OF LUNCH AIDES/PLAYGROUND AIDES 22/23 SY
As per the recommendation of the Superintendent move that the Little Falls Board of Education rescind the appointment of Jamie Macaluso, Lunchroom/ Playground Aides for the 2022-2023 school year.

6. APPROVE EXTRA CURRICULAR SUPERVISION
RECOMMENDED ACTION by the superintendent, move that the Little Falls Board of Education approve the use of district paraprofessionals to provide 1:1 assistance and supervision during extra-curricular activities such as before and after school clubs, activities, concerts, and dances for the 2022-2023 school year for students as required by their IEPs. The rate of pay will be hourly consistent to the contracted salary.

7. APPROVE HOURLY RATES – CLERICAL SUBSTITUTES
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the hourly rate of pay of $14.50 for the 2022-2023 school year for Clerical Substitutes. All Lunchroom/Playground Aides are authorized to serve in the position of Clerical Substitute.

8. APPROVAL OF APPOINTMENT –LONG TERM MATERNITY LEAVE REPLACEMENT TEACHER 22-23 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Leamarie Pronesti, maternity leave replacement teacher School #2, Effective August 31, 2022 through June 30, 2023. Rate of pay will be BA Step 1-2, pending all background checks.

9. APPROVAL OF APPOINTMENT –LONG TERM MATERNITY LEAVE REPLACEMENT TEACHER 22-23 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Jaime Christopher, maternity leave replacement teacher School #2, Effective August 31, 2022 through June 30, 2023. Rate of pay will be BA Step 1-2, pending all background checks.

10. APPROVAL OF APPOINTMENT –LONG TERM MATERNITY LEAVE REPLACEMENT TEACHER 22-23 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Karina Martinez, maternity leave replacement teacher School #2, Effective August 31, 2022 through January 27, 2023 or the return of the teacher. Rate of pay will be BA Step 1-2, pending all background checks.

11. APPROVAL OF SAFE SCHOOL TRAINING COMPENSATION
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve payment to hourly personnel, for Safe School Training. Payment will not exceed three hours, paid at the employee's hourly rate when training is completed.

12. APPROVE PAYMENT TO STAFF –SCHOOL #1 CENTRAL DETENTION COVERAGE
RECOMMENDED ACTION by the Superintendent moved that the Little Falls Board of Education approve payment to all Little Falls School #1 staff for central detention supervision at the contractual rate of $35.00 per hour.

13. APPROVAL OF HOME INSTRUCTION
RECOMMENDED BY THE SUPERINTENDENT, move that the Little Falls Board of Education approve all Little Falls School District Certified Personnel to provide home instruction services to district students at a rate of $30.00 per hour.

14. APPOVAL OF PREPARATION OF THE TREASURER'S REPORT
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education, approve Eva Lonsky to prepare the Board Treasurer's Report, to be approved at the Board of Education meetings.

15. APPROVAL OF DISTRICT MENTORING PLAN
RECOMMENDED ACTION of the Superintendent move that the Little Falls Board of Education approve the electronic submittal of the District Mentoring Plan Statement of Assurance for the 2022-2023 school year to the County Office.

16. APPROVAL OF APPOINTMENT- SITE DIRECTOR -BEFORE AND AFTERCARE PROGRAM- THE HIVE FOR THE 2022-2023 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Michael Rossi as the Site Director of The Hive for the 2022-2023 school year at a rate of $35.00 per hour.

17. AMEND OF JOB DESCRIPTION-TEACHER BEFORE CARE AND AFTER CARE
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education amend the Teacher Before and After Care job description title to Before/Aftercare Classroom Leads, at a rate of $30.00 per hour, for Aftercare Classroom Leads, and Before Care at $40.00 per day.

18. AMEND JOB DESCRIPTION-ASSISTANT BEFORE CARE AND AFTER CARE
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education amend the following Assistant Before and After Care job description title to Before/Aftercare Classroom Assistants, at a rate of $25.00 per hour, for Aftercare Classroom Assistant and Before Care Classroom Assistant at $35.00 per day.

19. APPROVAL OF APPOINTMENT OF LONG TERM MATERNITY LEAVE REPLACEMENT (NON-TENURE TRACK) 22/23 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the appointment of Pamela Gaccione as a long-term maternity leave replacement teacher (non-tenure track) effective August 31, 2022 through June 30, 2023**,** or the return of the teacher. Rate of pay will be BA Step 1-2. Upon approval of all background checks.

20. APPROVAL OF APPOINTMENT – SOCIAL STUDIES TEACHER
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Blake Spingarn, teacher, effective August 31, 2022 through June 30, 2023. Rate of pay will be BA Step 1-2, pending all background checks.

21. APPROVE/RATIFY APPOINTMENT – IT SUPPORT TECH
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Nicholas Franciosa, IT Tech Support (IT TECH SUPP 01), effective July 25, 2022 through June 30, 2023. Rate of pay will be $65,000.00 per year, prorated, pending all background checks.

22. AMEND APPROVAL OF AGREEMENT- CENTRAL OFFICE STAFF 2022-2023 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education amend the approval the re-employment of the Eva Lonsky, effective July 1, 2022 for the 2022/2023 school year. (Exhibit I)

23. APPROVAL OF APPOINTMENT – ELA INCLUSION TEACHER
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve Gracyn Houmis, teacher, effective August 31, 2022 through June 30, 2023. Rate of pay will be BA Step 1-2, pending all background checks.

24. APPROVAL OF APPOINTMENT - PRINCIPAL/CURRICULUM COORDINATOR
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education approve the appointment of Elba Alves Castrovinci as Principal/Curriculum Coordinator at School #3 effective September 18, 2022 through June 30, 2023 at a salary of $125,000 per year, pro-rated, pending all background checks.

25. APPOINTMENT OF DISTRICT TEST COORDINATOR-22/23 SY
RECOMMENDED ACTION by the Superintendent move that the Little Fall Board of Education, approve the appointment of Elba Alves Castrovinci as district test Coordinator for the 2022-2023 School year.

26. AMEND APPROVAL OF AGREEMENT
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education amend the approval the re-employment of the Jill Castaldo, effective July 1, 2022 for the 2022/2023 school year. (Exhibit J)

27. ACCEPTANCE OF RESIGNATION- SCHOOL COUNSELOR
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education accept the resignation of Ms. Mary Budd, school counselor, effective, August 1, 2022.

28. AMEND RE-APPOINTMENT OF PARAPROFESSIONALSFOR THE 2022-2023 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education amend the re-employment of the staff below as Paraprofessional for the 2022 2023 school year based upon a 1,052.25-hour work year. (Exhibit K)

29. APPROVE APPOINTMENT OF .75 SECRETARY POSITION-2022-2023 SY
RECOMMENDED ACTON by the Superintendent, move that the Little Falls Board of Education approve the appointment of Michael Rossi as a .75 secretary, effective August 31, 2022 through June 30, 2023. The rate of pay of per the 2022-2023 LFEA agreement teacher salary guidelines. Pending all background checks.

30. APPROVAL OF MATERNITY LEAVE OF ABSENCE 22/23 SY
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education, approve the following leave of absence.

22/23 School Year *pending the birth of the baby

Name	Position/ Location	Leave Start Date	Accumulated Sick days Applied	FMLA Start date	NJFLA Date	EXTENDEND LEAVE (Unpaid without benefits)	Date of Return (Anticipated)
4480	Sch 3	*11/28/2022 01/20/2023	33 sick days	01/23/2023-04/21/2023 (12 weeks)			04/24/2023

31. ACCEPTANCE OF RESIGNATION- ABA PARAPROFESSIONAL
RECOMMENDED ACTION by the Superintendent move that the Little Falls Board of Education accept the resignation of Debra Rodriguez, ABA paraprofessional, effective August 4, 2022.

Mr. Breitwieser congratulated and welcomed Mrs. Castrovinci.
AYES: 6
ABSENT: 3
NAYES: 0
ABSTAIN: 1 Mr. Murphy abstained from motion #19

H. HEALTH & SAFETY COMMITTEE (Mr.Vincent Miraglia)
On motion of Mr. Miraglia and seconded by Mr. Murphy, the following motions were offered for approval.

1. APPROVE/RATIFY MEDICAL/PRESCRIPTION HEALTH BENEFITS – 7/1/2022-7/31/2022
WHEREAS, the Little Falls Board of Education has received an offer of renewal for the period July 1, 2022 to July 31, 2022 from New Jersey Educators Health Plan for medical/prescription coverage costs are as follows:

	NJEHP
Single	$1,190.04
Employee/Spouse	$2,856.09
EE/Child	$2,261.07
Family	$3,927.13

2. RESOLUTION OPPOSING THE PROPOSED INCREASES TO THE SCHOOL EMPLOYEES HEALTH BENEFITS PROGRAM

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A.* 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e.,

local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;
WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Little Falls Board of Education in the county of Passaic call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOVLED, that the Little Falls Board of Education in the county of Passaic urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Little Falls Board of Education in the county of Passaic urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Kristin Corrado, Assemblyman Christopher DePhillips and Assemblyman Kevin Rooney, and the New Jersey School Boards Association.

Mr. Breitwieser stated that this is the resolution Mrs. Stevens spoke about in her report.

AYES: 6
ABSENT: 3
NAYES: 0

I. POLICY COMMITTEE (Mr. Doug Jandoli)
On motion of Mr. Murphy and seconded by Mr. Russo, the following motions were offered for approval.

1. SECOND READING OF POLICY-ALERT
As per the recommendation of the Superintendent moved that the Little Falls Board of Education hold a second reading of the following policy:

P	1648.14	Safety Plan for Heathcare Settings in School Buildings- COVID 19(M)(Abolished)
P	1648.15	Recordkeeping for Heathcare Settings in school Buildings-COVID19 (M)(New)
P	2415.04	Title I-District- Wide Parent and Family Engagement (M)(Revised)
P	2415.50	Title I- School Parent and Family Engagement (M)(New)
P	2416.01	Postnatal Accommodations for Students (New)
P	2417	Student Intervention and Referral Services (M)(Revised)
P	3161	Examination for Cause (Revised)
P	4161	Examination for Cause (Revised)
P	5512	Harassment, Intimidation, and Bullying (M)(Revised)
P&R	7410	Maintenance and Repair (M)(Revised)
R	7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M)(Revised)
P	8420	Emergency and Crisis Situations (M)(Revised)
P&R	9320	Cooperation with Law Enforcement Agencies (M)(Revised) (Exhibit L)

AYES: 6
ABSENT: 3
NAYES: 0

J. REFERENDUM COMMITTEE (Mr. Fred DeMarco)
Mr. Breitwieser stated that the Referendum Committee would be holding a meeting tonight after the Board meeting.

Mrs. Verdi inquired on how the committee was selected.
Mrs. Marinelli explained.

Mrs. Verdi stated that if anyone had questions, comments, or concerns about the referendum, they should speak up now, so that all can be on the same page.

K. COMMITTEE REPORTS- None

X. UNFINISHED BUSINESS- None

XI. OPEN MEETING TO THE PUBLIC

On motion of Mr. Russo and seconded by Mr. Murphy, the meeting was opened for public comment.

On motion of Mr. Murphy and seconded by Mr. Russo moved that the Little Falls Board of Education close the meeting to the public.

AYES: 6
ABSENT: 3
NAYES: 0
MOTION CARRIED UNANIMOUSLY

XII. NEW BUSINESS

On motion of Mr. Breitwieser and seconded by Mrs. Verdi, the following motions were offered for approval.

1. REDUCTION OF BOARD MEMBERS

WHERE AS The LITTLE FALLS BOARD OF EDUCATION, has nine members, who reside on the Board of Education,

WHERE AS THE BOARD, wishes to reduce the number of Board of Education members from nine members to seven members.

BE IT RESOLVED that the Board President and the School Business Administrator/Board Secretary are hereby authorized to execute any and all documents necessary to reduce the number of Board Members from a nine member Board to a seven member Board.

"Be it further resolved that the Board directs the Board Secretary to submit a public question for the November 2022 election to the County Clerk in accordance with N.J.S.A. 19:60-4 regarding whether the membership of the Board should be reduced from nine to seven."

Mrs. Steves explained how the process would work if the Board was reduced to seven members.

A discussion ensued on committees and quorums.

Mr. Russo stated that he does not see the need for change at this time.
Mr. Murphy asked what the benefit of the reduction would be.

Mrs. Marinelli explained.
A discussion ensued on whether or not to table the motion.

Mrs. Verdi would like to visit this motion in May.

Mr. Murphy asked what would happen in this election if there were no write ins.

Mrs. Marinelli explained and a discussion ensued.
Dr. Capizzi expressed that that it is all about the efficiency and effectiveness.

Mr. Breitwieser read the motion for vote.

AYES: 3 Mr. Breitwieser, Mr. Miraglia, and Dr. Capizzi
ABSENT: 3
NAYES: 3 Mr. Murphy, Mr. Russo, and Mrs. Verdi

A discussion ensued for this motion to be placed on the May 2023 agenda for a vote.

XIII. EXECUTIVE SESSION- None

XIV. ADJOURNMENT

On motion of Mr. Murphy and seconded by Mr. Russo the meeting was adjourned 6:40 pm.

AYES: 6
ABSENT: 3
NAYES: 0

Respectfully Submitted,

Melissa Sanzari-Stevens

Melissa Sanzari- Stevens
Business Administrator/Board Secretary